# WARFIGHTERS in 2025



## **GENENERATION - X**

**Born:** 1965-1980

2%



## GENENERATION - Y

**Born:** 1981-1996

50%



### GENENERATION - Z

Born: 1997- Present

48%



"I lead my men and women through example."

"Don't just tell me to do something without telling me why I am doing it." " I take off this uniform when I go home. I'm a person first."

## Training **Expectations**



PowerPoint. Field Training.



Hands-on/Interactive.
Outcome based training.



Virtual Reality. Gamification.

## Motivations for Joining



To pay for college. Alternative career path.



Preparation for life skills. For independence.



Learn new things.

#### Technology Expectations

Comfortable with new technology.
Knew life before smartphone.

Technology savvy.
Do not recall a world without smart phones and internet.

Completely integrated with technology.
Insatiable need for new information fast.
Short attention span.

### Social Media



Follow news & media. Keep up with family/friends. Search for information.



To fill up time.
Stay up-to-date with friends.
Current news.







Stay current on trends. Keep up with influencers. Privatize relationships.

#### Sources:

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https://mca-marines.org/wp-content/uploads/Generational-Differences-in-the-Military.pdf